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RESOLUTION NO. R-82-14

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF COLTON TERMINATING THE EMPLOYMENT OF
STEPHEN P. COMPTON, CITY MANAGER**

WHEREAS, the City of Colton employed Stephen P. Compton as City Manager pursuant to an employment agreement approved by the City Council on October 15, 2013, and executed by all parties on October 22, 2013; and

WHEREAS, Section 9.2 of said Employment Agreement provides that the City Council may remove the City Manager from his employment in accordance with the provisions contained in Section 2.16.020 of the City of Colton Municipal Code; and

WHEREAS, Section 2.16.020 of the Municipal Code provides for the removal of the City Manager “[f]or any reason whatsoever by Resolution adopted by the unanimous vote of all members of the City Council.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF COLTON
DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. It is the pleasure of all the members of the City Council that Stephen P. Compton be removed and terminated from the position of City Manager of the City of Colton effective immediately.

SECTION 2. City Council chooses to remove and terminate Stephen P. Compton from his position of City Manager so that the City may pursue a different managerial direction.

SECTION 3. In accordance with Section 9.6 of the Employment Agreement, City Manager shall be entitled to a severance payment equal to four (4) months of his current base salary upon his timely execution of a waiver and release agreement prepared by the City Attorney in a form substantially similar to that one set forth as Exhibit A to that Employment Agreement.

PASSED, APPROVED AND ADOPTED this 21st day of August, 2014.


SARAH S. ZAMORA
Mayor

ATTEST:

CAROLINA R. PADILLA
City Clerk

1 STATE OF CALIFORNIA)
2 COUNTY OF SAN BERNARDINO) ss.
3 CITY OF COLTON)

4 CERTIFICATION

5 I, CAROLINA R. PADILLA, City Clerk of the City of Colton, California, do
6 hereby certify that foregoing is a full, true and correct copy of Resolution No. R-82-14 was duly
7 and regularly adopted by the City Council of the City of Colton at a special meeting thereof on
the 21st day of August, 2014 and that the same was passed and adopted by the following vote, to
wit:

8	AYES:	COUNCIL MEMBER:	Toro, Gonzales, Navarro, Oliva, Bennett, Suchil and Mayor Zamora
9	NOES:	COUNCIL MEMBER:	None
10	ABSENT:	COUNCIL MEMBER:	None
	ABSTAIN:	COUNCIL MEMBER:	None

11
12 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
13 the City of Colton, California, this _____ day of _____, 20__.

14
15 _____
16 CAROLINA R. PADILLA
17 City Clerk

18 (SEAL)
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