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RESOLUTION NO. R-74-15

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLTON
ADOPTING A PAID SICK LEAVE POLICY FOR PART-TIME EMPLOYEES**

WHEREAS, on September 10, 2014 the Governor of the State of California signed the Healthy Workplaces, Healthy Families Act of 2014 (AB 1522) providing paid sick leave for covered employees effective January 1, 2015, and;

WHEREAS, the paid sick leave provisions are to take effect July 1, 2015, and;

WHEREAS, the City of Colton wishes to establish a paid sick leave policy pursuant to AB 1522 for part-time employees, and;

WHEREAS, part-time employees of the City are not covered by an existing memorandum of understanding, benefits resolution or benefits policy, and;

WHEREAS, AB 1522 allows the City to establish the accrual method and the minimum usage increment for paid sick leave;

NOW, THEREFORE, be it resolved that the City Council of the City of Colton does hereby authorize the implementation of Administrative Policy 4.05.432 a paid sick leave policy for its part-time employees.

PASSED, APPROVED AND ADOPTED this 16th day of June 2015.


Richard A. DeLaRosa, Mayor

ATTEST:


Carolina R. Padilla, City Clerk

1 STATE OF CALIFORNIA)
2 COUNTY OF SAN BERNARDINO) ss
3 CITY OF COLTON)

4 CERTIFICATION

5 I, **CAROLINA R. PADILLA**, City Clerk of the City of Colton, California, do
6 hereby certify that the foregoing is a full, true and correct copy of **RESOLUTION NO.**
7 **R-74-15**, duly adopted by the City Council of said City, and approved by the Mayor of
8 said City, at its Regular Meeting of said City Council held on the **16th day of June, 2015**,
9 and that it was adopted by the following vote, to wit:

10 AYES: COUNCILMEMBER Toro, Jorin, Navarro, González
11 Bennett, Suchil and Mayor
12 DeLaRosa

13 NOES: COUNCILMEMBER None

14 ABSTAIN: COUNCILMEMBER None

15 ABSENT: COUNCILMEMBER None
16

17 **IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official
18 seal of the City of Colton, California, this _____ day of _____, 20__.

19
20
21 _____
22 CAROLINA R. PADILLA
23 City Clerk
24 City of Colton

25 (SEAL)
26
27
28